



June 24, 2021

Gonvauto Thüringen GmbH  
Wolff-Knippenbergstr. 3  
Ichershausen 99334,  
Germany

Subject: Q1 Award

Dear Christian Brehme,

We are pleased to inform you that Gonvauto Thüringen GmbH, Ichershausen, Germany, location code GT23A, has met the requirements of Q1 effective June 24, 2021.

To acknowledge this achievement, you will receive a Q1 plaque and flag, which we hope you will proudly display as a symbol of your accomplishment and dedication to quality.

We congratulate Gonvauto Thüringen GmbH, for this achievement and look forward to seeing the results of your efforts in the quality of the vehicles we produce.

Please extend our congratulations and appreciation to your employees, whose hard work was critical in enabling the Ichershausen facility to achieve Q1. We ask that you reinforce to all employees that Q1 is not the end of the road, but the first step toward continuous improvement in the quality of our products.

Sincerely,

DocuSigned by:  
*Paul Wingrave*  
85B067010C23481...  
Paul Wingrave  
STA Regional Director  
Supplier Technical Assistance  
Ford of Europe

DocuSigned by:  
*Christopher Recktenwald*  
43623E398E5C451...  
Christopher Recktenwald  
Global Purchasing Director  
Body & Exterior  
Ford Motor Company